



Joint Action Health Workforce  
Planning and Forecasting

*Joint workforce planning and forecasting today for  
better healthcare of tomorrow.*



# JOINT ACTION ON HEALTH WORKFORCE

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## SUMMARY

The Joint Action Health Workforce Planning and Forecasting is a 36 months project (from April 2013 to March 2016). A shortage of 1 million health workers is expected by 2020 in Europe. This Joint Action targets to support collaboration among Member States and tackle the challenges of understanding health workforce terminology, update information on mobility, estimate future skill mixes and needs and increase impact of planning on policy decision making.

## COORDINATION

All of the project partners meet once a year at the Plenary Assembly meeting to review the progress of all work packages. So far there was one Plenary Assembly held in Bratislava and we are expecting to host two more. Besides this core WP leaders, under leadership of the coordinator, are organizing thematic workshops relevant to the work packages' work plans and deliverables. Invited WP partners and experts have the opportunity to discuss, exchange/share/gain knowledge and network intensely. Information on already conducted workshops held under Joint Action and workshops to come are fully available on our Joint Action website: <http://euhwforce.weebly.com/events.html>

## RESULTS

1. Increased capacity in planning and forecasting by adopting fit-for-purpose models
2. Identifying Minimum data set for planning and forecasting models
3. Increased capacity in data collection and analysis
4. Improvements in the field of data understanding
5. Improved use of these models and data resulting in more evidence based health workforce planning
6. Implementation of WHO Code of Practice

## OBJECTIVES

The general objective of this project is to provide a platform for collaboration and exchange between Member States to support them to prepare the future of the health workforce. This will increase Europe's capacity to take effective and sustainable measures. The project seeks to collect the essential data for health workforce planning, empower exchange of good practices in planning methodologies, support the use of horizon scanning and make sure that the results will be delivered to relevant target groups.

## DISSEMINATION

The outputs of the project are disseminated in various ways:

- The project website [www.euhwforce.eu](http://www.euhwforce.eu)
- First JA Conference in Bratislava
- Upcoming JA Conferences in Rome and in Sofia
- Presentations on various national and international events
- Distribution of JA leaflet to partners
- Conduction of Stakeholder Analysis identifying various stakeholders at different levels of impact

## ACKNOWLEDGEMENTS

The results of the project will be used for policy recommendations on European and regional level and decision making processes.

We thank the European Commission for providing financial support and all of the partners for their active and dedicated involvement.

[www.euhwforce.eu](http://www.euhwforce.eu)

## METHODOLOGY

Different methodologies were applied throughout the different work packages (WP). Common feature in methodology was literature reviews in each of the core WPs and conduction of surveys leading to better overview of existing situation in terms of data collection, planning methodologies and future needs.

## EVALUATION

All the project's deliverables are being evaluated by team of experts using the process and outcome indicators. These were predefined for every WP individually.



Project co-financed by the EU Public Health Programme 2008 – 2013

Starting date: April 2013

Total costs: 5 872 911, 34 €

Subsidy from the European Commission:

2 936 366 €

Currently we have 30 associated and 45 collaborating partners covering most of the European countries

Work package leaders:

WP1 – Federal Public Service of Health – Belgium

WP2 – Ministry of Health – Slovakia, EHMA

WP3 – Ministry of Social Affairs and Health – Finland

WP4 – Semmelweis University – Hungary

WP5 – Ministry of Health, AGENAS – Italy

WP6 – Centre for Workforce Intelligence – UK

WP7 – Medical University of Varna – Bulgaria

Project coordinator: Federal Public Service of Health, Belgium

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